



# St. Joseph's Catholic Primary School

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Friday, 15<sup>th</sup> March, 2024

Dear Parents and Carers,

This letter is to update you regarding the leadership of the school.

With Mrs Woods' consent, we can now share with you that the Interim Executive Board was tasked on its formation in June 2023 to appoint an independent, professional investigator to examine allegations which had been compiled against her. An investigator, with an education background but with no connection to Wiltshire, was appointed.

Before she was able to commence her task, the allegations appeared in newspapers and on social media.

We have said all along that HR matters are confidential and that remains the case. However, Mrs Woods has asked us to share with you that in all areas of the investigation she was found to have acted appropriately and correctly followed processes and procedures. There was no case to answer on any count and all the allegations have been dismissed.

Mrs Woods has found the last few months to be extremely difficult, especially given the time she has invested in helping our wonderful children grow and flourish. Despite the outcome of the investigation, she now feels unable to return to the job she loves. We would like to take this opportunity to thank Mrs Woods for her dedication to St Joseph's since joining as headteacher in 2019 and for ensuring the Ofsted outcome last year was good. We wish her every success in the future.

There will be no further comment about the investigation from the IEB. The allegations should not, for legal reasons, ever have been put into the public domain.

Mr Bacon and Miss Bathe will continue to lead the school as interim headteachers for now.

We want to thank everyone for their patience and support and request the whole community come together, avoiding any further public conversation about the school, so we can ensure our pupils continue to have an excellent education and thrive in the lovely environment that is St Joseph's.

Yours faithfully,

Kirsty Martin  
On behalf of St Joseph's Interim Executive Board