



PLAN B (AUTUMN TERM) - RISK ASSESSMENT

1. Assessment No:	StJCPS/COV19 - 3 (Issue 4.1 Omicron)		
2. Activity/Process:	MITIGATION		
Assessment Date:	Dec 2021(amended)		
Assessor:	Brian Birkin-Hewitt (Tech IOSH) School H&SA		
Next Review Due:	As and when required by authority directive		
3. Number of Persons at Risk:		Employees	Others
	1	<input type="checkbox"/>	<input type="checkbox"/>
	2-5	<input type="checkbox"/>	<input type="checkbox"/>
	6-10	<input type="checkbox"/>	<input type="checkbox"/>
	10 Plus	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4. Hazards:	<ul style="list-style-type: none"> a) Increased likelihood of infection through staff and children in close proximity b) Infection in school through the mixing of individuals c) Infection in school though occasional visitors d) Suspected infection case attending school 		
5. Proposed procedures/controls:	<ul style="list-style-type: none"> a) Recover the school complement into the normal 5 Classes <ul style="list-style-type: none"> Access for entry and exit of the classrooms will be via the external playground doors Provide sanitization/hand-washing facilities in the classrooms Ensure and maintain a substantial level of ventilation in all areas of the school Utilise air quality monitors⁴ to maintain adequate ventilation throughout all occupied areas Minimise non-essential large groups (e.g. whole school assemblies, church attendances) b) Whenever possible to do so, retain the teaching/adult staff and Class-Group in the same 'Bubble'¹ <ul style="list-style-type: none"> Request staff to minimise their time in the Staff Room facilities and avoid large groups in enclosed environments c) When and if appropriate, conduct Parents Evenings and/or personal meetings via telephone or other IT 		

media

Advise parents that they are to not to visit the school without specific reasons, they should minimise their time on the school site and avoid large groupings; and, if attending any meetings (only permitted if pre-arranged) they should also undertake an LFD Test in adequate time prior to the meeting

Advise any club supervising adults of the schools updated Coronavirus protocols and procedures; emphasise the need to maintain post-use cleaning schedules of used facilities

Permit only occasional visitors and/or deliveries to access the Reception Office only

For visitors, deliveries or contractors that essentially require access to the main school, the Reception Staff are at liberty to perform a temperature check² before allowing admission into the school beyond the Reception Office; additionally -

Direct all visitors, contractors or deliveries that require access to the school to perform a Sanitization Procedure and direct them to wear a face-mask (enforce a 'no-mask, 'no-entry' protocol)

Advise all visitors who need to enter the school, of current procedures, any movement restrictions, the dedicated visitor toilet, restricted refreshment facilities and general precautions within the school

Discourage all waiting in the Reception Office area

- d) Any pupil presenting any of the recognised Covid-19 or Covid-Omicron symptoms, however mild, is not to be allowed entry into the school (see also RA 19-4 s4, s5c and s7)

If a child or a parent forcibly objects to the impositions of the procedures and protocols being applied the directives of the school's Behavioural Policy should be strictly followed

If the school experiences a threatening or violent, aggressive objection and/or a purposeful avoidance of the school procedures by an adult, an internal lockdown iaw the BCP is to be considered

If necessary, the Police are to be called to assist and a follow-up report is to be submitted to the DfE helpline and LA

1. Teachers may operate between different 'Bubbles' however, endeavour to minimise any time spent within 1m of a pupil.
Note: There is no requirement to maintain 'Bubbles' however, should an Outbreak³ occur, PHE may order their reinstatement until the Outbreak is controlled
2. Temperature Checks will only be applied if there is a suspected case of Covid-19. In this instance the school will apply 37.8°C as the decision point. Any person (child or adult) with this temperature or above, will be treated as symptomatic and the precautionary actions documented under COVID19-4 'Containment' Para 5. will be applied. As this check is precautionary anyone sent home or refused entry because of this is to be advised to contact PHE/HPT for LFD and/or PCR testing
3. An 'Outbreak' may be declared by HPT/PHE if the school incurs several positive infection cases in a 14-day period
4. The school is equipped with several CO² monitors. All Staff personnel are familiarised with their use, indications, and related actions when and if appropriate.

6. The Residual Risk(s) Remaining:

(After implementation of proposed procedures)

Risk Rating:

Likelihood x Severity = Rating/Action

- Unwitting individuals not following the directives

3 x 1 = 3 Monitor Procedures

7. Additional procedures suggested/required:

(Reduce residual risks if practicable to a Risk Rating of 4 or below)

- Any female Staff Member who falls pregnant is to advise the Headteacher immediately to initiate a specific Covid-19 Risk Assessment

8. Headteacher Approval:

Date Implemented: 13 Dec 2021

Procedures Effective: Yes/No

Comments:

Signed and Appointment:

(Headteacher St Joseph's Primary School)

Name: Mrs Susan Woods

Next Review Date: As determined by an Authority directive that requires changes to the implemented procedures

9. Chair of Governors Awareness:

Date: 13 Dec 2021

Procedures Effective: Yes/No

Comments:

Signed and Appointment:

(Chair of Governors St Joseph's Primary School)

Name: Mr Gregory Fauvarque

RISK RATING

RATING ACTION BANDS

LIKELIHOOD	SEVERITY OF HARM	RATING BANDS	ACTION REQUIRED
1. Most unlikely	1. Minimal	1 Minimal Risk	Maintain Procedures
2. Unlikely	2. Requires isolation	2 - 4 Low Risk	Monitor Procedures
3. Likely	3. Requires quarantine	6 - 9 High Risk	Improve Procedures
4. Most Likely	4. VSI/Fatal	12 -16 Very High	Revise Procedures - stop all

Risk Rating = 'Likelihood' score x 'Severity' score