



SCHOOL FULL CAPACITY - RISK ASSESSMENT

1. Assessment No:	StJCPS/COV19 - 3 (Issue 3)		
2. Activity/Process:	MITIGATION		
Assessment Date:	Feb 2021		
Assessor:	Brian Birkin-Hewitt (Tech IOSH) School HSA		
Next Review Due:	As and when required by authority directive		
3. Number of Persons at Risk:		Employees	Others
	1	<input type="checkbox"/>	<input type="checkbox"/>
	2-5	<input type="checkbox"/>	<input type="checkbox"/>
	6-10	<input type="checkbox"/>	<input type="checkbox"/>
	10 Plus	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4. Hazards:	<ul style="list-style-type: none"> a) Increased likelihood of infection through larger numbers of staff and children in close proximity b) Inability to maintain consistent 'Bubbles' (Class-Groups) c) Procedures and protection protocols breached by external influence, people not familiar with the school procedures, and occasional visitors d) Objection and/or willful non-compliance with implemented procedures 		
5. Proposed procedures/controls:	<ul style="list-style-type: none"> a) Recover the school complement into the normal 5 Class-Group 'Bubbles' <p>Utilise three designated school Entry & Exit Points to minimise the potential for crowding and avoid 'pinch-points' on school approaches:</p> <p>Entry 1 - 'Old Garage' - KS 1 (clement weather) [currently suspended] Entry 2 - Church Forecourt - KS 2 Entry 3 - Main Gate - Siblings (& inclement weather alternate for KS1)</p> <p>National Lockdown Option:</p> <p>Entry 3 - Main Gate - All Critical Worker Children 'Bubbles'</p> <p>At all Entry Points position markings and signage to encourage safe 'social distancing' iaw the promulgated recommendation from PHE</p> <p>Introduce staggered timings and advise parents of allocated drop-off and pick-up times</p>		

Advise parents to be diligent with their assigned timings

Advise parents that only one parent/adult should accompany the child

Advise the attending parent/adult to prevent the children from running to meet friends

Actively discourage parents from gathering in social groups at all designated Entry & Exit points

Advise parents to practice assiduous road safety awareness in the vicinity of all Entry/Exit points

Firmly discourage car parking at any point on Holloway Hill

Appoint staff members to supervise the procedures at each Entry & Exit Point

Allocate a waiting position to each child and when a Class-Group is complete, a supervising adult is to then escort the group to the school building, and in the case of siblings¹ to the appropriate classroom:

Entry 1 - via the South Field Nuns Walk [currently suspended]

Entry 2 - via St Aldhelm's Church access and the Nuns Walk

Entry 3 - not necessary (use playground waiting points)

Access for entry and exit of the classrooms will be via the external playground doors

Provide sanitization/hand-washing facilities on entering the classrooms

On departure, reverse the procedure

Stagger break times between Class-Groups

Arrange staggered lunch-time 'sittings' by Class-Groups

Minimise the movement of whole Class-Groups inside the school, use external routes where possible

Where possible to do so arrange individual work as opposed to group-effort work

Notes:

Temperature Checks will only be applied if there is a suspected case of Covid-19. In this instance the school will apply 37.8°C as the decision point. Any person (child or adult) found to have this temperature or above, will be treated as a suspected infection case and the precautionary actions documented under COVID19-4 'Containment' Para 5b. will be applied. As this check is a safety guide only, if anyone is sent home because of this, a further check by medically qualified personnel is essential.

1. In accordance with the DfE Operational Guidance issued, February 2021: - Siblings may be in different groups

b) Whenever possible to do so, retain the teaching/adult staff and Class-Group in the same 'Bubble'

When necessary 'Supply Teachers' will be engaged and allocated to a 'Bubble' as required to meet staffing requirements.

Request all adult staff who use the Staff Room facilities to apply safe distancing considerations and apply their own post-use cleansing of used items

Advise all adults who switch between classes (and/or schools) to maintain the recommended 2m separation distance from other staff and the children, and minimise the time spent within 1m of children

Out-of-hours sports clubs will be kept within Class-Group 'Bubbles'

Co-ordinate with out-of-hours school clubs to minimise the occasions of mixing and/or cross-Bubble groupings

Direct the club's supervising adult(s) to maintain a written record of all attending children; and retain the

record for up to three months

- c) Observe the minimum recommended safe distancing if/when conducting meetings with external agencies

Where and if appropriate conduct Parents Evenings via telephone interviews or other IT media

If possible, conduct requested personal meetings by telephone or other IT media

Advise all parents that they are not allowed on-site without a specific invitation and an appointment

Advise any club supervising adults of the schools Covid-19 protocols and procedures; emphasise the need of all used areas and/or facilities to be thoroughly cleaned post use

Only permit occasional visitors and/or deliveries to use and access the Reception Office and only if the Admin Staff deem it safe to do so

For visitors, deliveries or contractors that require access to the main school, the Reception Staff are at liberty to perform a temperature check¹ before allowing admission into the school

Direct all visitors, contractors or deliveries that require access to the school to perform a Sanitization Procedure on entry

Advise all visitors who need to enter the school, of current procedures, any movement restrictions, available toilet and refreshment facilities and the requirement to wear a face mask

Restrict access to the Reception Office facilities and area to essential needs only

Discourage long-term waiting in the Reception Office area

Unless exempted, all adults/staff when in communal areas are to wear a face mask as a minimum, a visor may also be worn (a personal preference)

Note:

1. The school will apply 37.8°C as the decision point. Any visitor found to have this temperature or above, will be treated as a suspected infection case and will be refused entry. As this check is a safety guide only, if anyone is denied entry because of this, a further check by medically qualified personnel is recommended.

- d) In the event that a parent or carer insists on a symptomatic pupil attending school, the pupil may be refused entry to prevent possible infection to others

If a child or a parent forcibly objects to the impositions of the procedures and protocols being applied the directives of the school's Behavioural Policy should be strictly followed

If the school experiences a threatening or violent, aggressive objection and/or a purposeful avoidance of the school procedures by an adult, an internal lockdown iaw the BCP is to be considered

If necessary, the Police are to be called to assist and a follow-up report is to be submitted to the DfE helpline and LA

6. The Residual Risk(s) Remaining:

(After implementation of proposed procedures)

Risk Rating:

Likelihood x Severity = Rating/Action

- | | | |
|---|-----------|--------------------|
| • Unwitting individuals not following the directives | 3 x 1 = 3 | Monitor Procedures |
| • Brief proximity during movement around the school (e.g. passing in corridors or on the steps) | 4 x 1 = 4 | Monitor Procedures |

7. Additional procedures suggested/required:

(Reduce residual risks if practicable to a Risk Rating of 4 or below)

- Any female Staff Member who falls pregnant is to advise the Headteacher immediately to initiate a specific Risk Assessment and a potential re-allocation of teaching duties.

8. Headteacher Approval:

Date Implemented: 7 March 2021

Procedures Effective: Yes/No

Comments:

Signed and Appointment:

(Headteacher St Joseph's Primary School)

Name: Mrs Susan Woods**Next Review Date:** As determined by an Authority directive that requires changes to the implemented procedures**9. Chair of Governors Awareness:**

Date: 7 March 2021

Procedures Effective: Yes/No

Comments:

Signed and Appointment:

(Chair of Governors St Joseph's Primary School)

Name: Mr Gregory Fauvarque**RISK RATING****RATING ACTION BANDS**

LIKELIHOOD	SEVERITY OF HARM	RATING BANDS	ACTION REQUIRED
1. Most unlikely	1. Minimal	1 Minimal Risk	Maintain Procedures
2. Unlikely	2. Requires isolation	2 - 4 Low Risk	Monitor Procedures
3. Likely	3. Requires quarantine	6 - 9 High Risk	Improve Procedures
4. Most Likely	4. VSI/Fatal	12 -16 Very High	Revise Procedures - stop all

Risk Rating = 'Likelihood' score x 'Severity' score